

Rob Nicklos, CPA

*Principal
Bader Martin, P.S.*



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PRINCIPAL, ACCOUNTING AND ASSURANCE PRACTICE

DIRECTOR OF AUDIT AND ASSURANCE SERVICES

CERTIFICATIONS

CERTIFIED PUBLIC ACCOUNTANT [CPA], WASHINGTON, OREGON, ALASKA

YELLOW BOOK CERTIFIED

PRACTICE EMPHASIS

AUDIT AND ASSURANCE SERVICES FOR CLOSELY HELD AND FAMILY BUSINESSES

BUSINESS CONSULTING AND PROCESS IMPROVEMENT

INTERNAL CONTROLS

WHOLESALE DISTRIBUTION

TECHNOLOGY

PROFESSIONAL SERVICES

MANUFACTURING

MERGERS AND ACQUISITIONS

INDEPENDENT SCHOOLS

NOT-FOR-PROFIT ORGANIZATIONS

EDUCATION

BA IN BUSINESS ADMINISTRATION / ACCOUNTING, UNIVERSITY OF WASHINGTON

Robert Nicklos is a principal in Bader Martin's accounting and assurance practice and Director of Audit and Assurance Services. He leads the firm's not-for-profit and independent schools practice groups, and is a member of the technology and distribution and manufacturing practice.

Rob's client work focuses on audits and advisory services for privately held businesses and their benefit plans, as well as not-for-profit organizations. He has deep expertise in U.S. GAAP, internal controls, identifying and proactively managing risk, process and profitability enhancement, mergers and acquisitions, and private and public offerings and related due diligence.

Prior to joining Bader Martin, Rob spent more than two decades with the audit practices of PricewaterhouseCoopers and Grant Thornton.

Rob also worked as a senior financial executive for a privately held company. His combination of public accounting and private industry experience provides him with practical insights and real-world expertise in financial and accounting best practices, operational processes and procedures and internal controls.

YEARS OF EXPERIENCE 28

AFFILIATIONS

American Institute of Certified Public Accountants and the AICPA's Employee Benefit Plan Audit Quality Center

Washington Society of Certified Public Accountants

Western Pension and Benefits Council

Past Board Member and Finance Committee Member, O'Dea High School

Past Finance Committee Member, United Way of King County

Past Board Member, Kinderling Center

Past Chair, Oregon Board of Accountancy Complaints Committee

Bader Martin, P.S. Certified Public Accountants + Business Advisors

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