

Rob Nicklos, CPA

*Principal
Bader Martin, P.S.*



📞 206.613.0248

✉️ rnicklos@badermartin.com

🌐 [linkedin.com/in/robnicklos](https://www.linkedin.com/in/robnicklos)

Bmm020719

PRINCIPAL, ACCOUNTING AND ASSURANCE PRACTICE

DIRECTOR OF AUDIT AND ASSURANCE SERVICES

CERTIFICATIONS

CERTIFIED PUBLIC ACCOUNTANT [CPA], WASHINGTON, OREGON

YELLOW BOOK QUALIFIED

PRACTICE EMPHASIS

AUDIT AND ASSURANCE SERVICES FOR CLOSELY HELD AND FAMILY BUSINESSES

NOT-FOR-PROFIT ORGANIZATIONS

BUSINESS CONSULTING AND PROCESS IMPROVEMENT

INTERNAL CONTROLS

BENEFIT PLANS

DISTRIBUTION AND MANUFACTURING

QUALITY OF EARNINGS

PROFESSIONAL SERVICES

MERGERS AND ACQUISITIONS

INDEPENDENT SCHOOLS

EDUCATION

BA IN BUSINESS ADMINISTRATION / ACCOUNTING, UNIVERSITY OF WASHINGTON

Robert Nicklos is a principal in Bader Martin's accounting and assurance practice and Director of Audit and Assurance Services. He leads the firm's not-for-profit and independent schools practice groups, and is a member of the real estate and distribution and manufacturing practices.

Rob's client work focuses on audits and advisory services for privately held businesses and their benefit plans. He has deep expertise in U.S. GAAP, internal controls, identifying and proactively managing risk, process and profitability enhancement, mergers and acquisitions, including quality of earnings, private and public offerings and related due diligence.

Prior to joining Bader Martin, Rob spent more than two decades with the audit practices of PricewaterhouseCoopers and Grant Thornton.

Rob also worked as a senior financial executive for a privately held company. His combination of public accounting and private industry experience provides him with practical insights and real-world expertise in financial and accounting best practices, operational processes and procedures and internal controls.

YEARS OF EXPERIENCE 30

AFFILIATIONS

American Institute of Certified Public Accountants and the AICPA's Employee Benefit Plan Audit Quality Center

Washington Society of Certified Public Accountants

Western Pension and Benefits Council

Past Board Member and Finance Committee Member, O'Dea High School

Past Finance Committee Member, United Way of King County

Past Board Member, Kindering Center

Past Chair, Oregon Board of Accountancy Complaints Committee

Bader Martin, P.S. Certified Public Accountants + Business Advisors

1000 Second Avenue, 34th Floor, Seattle, Washington 98104-1022 | 206.621.1900 | FAX 206.682.1874 | www.badermartin.com

